

MARCH PROGRAM



History of Women in the Forest Service Speaker – Chandra Allred

Saturday, March 13....10:00 to 11:30 am

Have you checked our AAUW Facebook site lately? Aren't the posted tidbits of historical information from the US Forest Service always well written and educational? The source of these is this month's speaker **Chandra Allred**.

Chandra graduated from Eastern New Mexico University with a BS Degree in Anthropology in 1997 and almost immediately went to work for the US Forest Service in the Glenwood Springs/Aspen area. Starting as a Visitor Information Specialist, she has worked her way up to her current position as Regional Records Manager – Rocky Mountain Region 2. In this position Chandra oversees the Records and Directives program, which includes advising on the retention of records for Legal purposes and for maintaining the History of the Agency.



In addition to her employment Chandra is also very active with the Girl Scouts, having volunteered with Girl Scouts of Colorado both as a troop leader and a parent chaperone at summer camp. Her extensive knowledge about the forest provides additional learning opportunities for the girls.

Chandra is married to Brett, and they have 2 daughters, Lanie & Allie. Lanie has been diagnosed with MALS, Median Acute Ligament Syndrome, for which she just underwent surgery. We send a hearty get well wish to Chandra's daughter Lanie.

Link to the ZOOM meeting:

<https://us02web.zoom.us/j/77343197556?pwd=UnNHVnoxU0dkL0FNc3hFWjJlZz09>

Meeting ID: **773 4319 7556**

Passcode: **2UG9HB**

One tap mobile

+12532158782,,77343197556#,,,,*298124# US (Tacoma)

+13462487799,,77343197556#,,,,*298124# US (Houston)

If you are just phoning in for sound, choose one of the numbers below, then enter ID and Passcode below.

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

Meeting ID: **773 4319 7556** Passcode: **298124**

Branch President Virginia Brown 201-0386

VP Programs Open

Secretary Becky Zlebnik 242-0918

VP Membership Kathy Singer 261-2112

Treasurer Jane Fitzgerald 241-9684

Newsletter Editor Jane Fitzgerald

Thoughts from Virginia Brown, Branch President

Equal Pay for Women

My question is... why are we not there yet? Why are women, women of color, mothers, etc. still being discriminated in their wages earned?

2021 Equal Pay Days

- **Asian American and Pacific Islander Women's Equal Day** is March 9. Asian American and Pacific Islander women are paid 85 cents for every dollar paid to white men.
- **All Women's Equal Pay Day** is **March 24**. Women working full time and year round are paid 82 cents for every dollar paid to a man who works full time and year round.
- **Mother's Equal Pay Day** is June 4. Mothers are paid 70 cents for every dollar paid to fathers.
- **Black Women's Equal Pay Day** is August 3. Black women are paid 63 cents for every dollar paid to white men.
- **Native American Women's Equal Pay Day** is September 8. Native women are paid 60 cents for every dollar paid to white men.
- **Latina's Equal Pay Day** is October 21. Latinas are paid 55 cents for every dollar paid to white men.

Do you know that Colorado SB19-095 "Equal Pay for Equal Work" was signed into law on May 22, 2019?

The act requires an employer to announce to all employees employment advancement opportunities and job openings and the pay range for the openings. The director is authorized to enforce actions against an employer concerning transparency in pay and employment opportunities, including fines of between \$500 and \$10,000 per violation.

Employers are also required to maintain records of job descriptions and wage rate history for each employee while employed and for 2 years after the employment ends. Failure to maintain these records creates a rebuttable presumption, in a lawsuit alleging wage discrimination based on sex, that the records not maintained contained information favorable to the employee's claim.

<https://leg.colorado.gov/bills/sb19-085>

For more information from AAUW on the gender pay gap:

https://www.aauw.org/app/uploads/2020/12/SimpleTruth_2.1.pdf

Special Interest Groups



Culture Club

The AAUW Culture Club is a loosely organized effort to inform members about movies, music and other cultural events in the Grand Valley. It is also a way to find others to attend these events with. Peggy Rawlins at 263-4741 is the contact person for the group.

Some COVID 19 restrictions have changed

at time of publication, there are some events scheduled at CMU with limited seating, masks and social distancing, but movie theaters are still closed.

Enjoy these

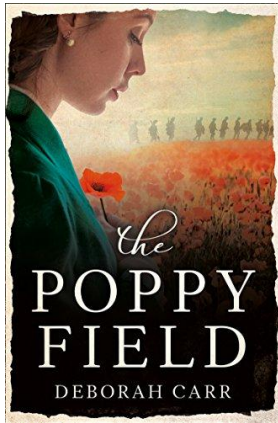
- March 5-6 @ 7:30 pm
March 7 @ 2:00 pm
March 11 @ 7:30 pm
March 13 @ 2:00 pm
CMU Theater presents **Cabaret** (musical) - Moss Performing Arts Center – Robinson Theater (*above dates represent those still available at time of publication*)
- March 15 @ 7:30 pm
CMU Music presents **Jazz and Commercial Ensembles** - Moss Performing Arts Center – Mesa Experimental Lobby
- March 17 @ 7:30 pm
CMU Music presents **Orchestra Concert** - Moss Performing Arts Center – Love Recital Hall
- March 22 @ 7:30 pm
CMU Music presents **Dr. William Atkins, Oboe Recital** - Moss Performing Arts Center – Love Recital Hall
- March 23 @ 7:30 pm
CMU Music presents **Taniell Scroggins Jr, Voice Recital** - Moss Performing Arts Center – Love Recital Hall
- March 26 @ 7:30 pm
CMU Music presents **Matthew Bohling, Senior Recital** - Moss Performing Arts Center – Love Recital Hall
- March 31 @ 7:30 pm
CMU Music presents **Chamber Ensembles Concert**- Moss Performing Arts Center – Love Recital Hall

THE JANE QUIMBY BOOK GROUP

On February 27, we had a very productive ZOOM meeting, hosted by Virginia Brown. Even though only one member had read the book *Little Fires Everywhere*, others had the book available and do plan to read it in the near future. Those present decided that since a physical location is not available for the foreseeable future, we will continue the ZOOM meetings monthly. It was further decided that the 4th Saturday of the month worked best for everyone, and 10 AM also was the best start-time.

Please read March's book and join us for the ensuing discussions via ZOOM.

The Poppy Field by Deborah Carr



Young nurse, Gemma, is struggling with the traumas she has witnessed through her job. Needing to escape from it all, Gemma agrees to help renovate a rundown farmhouse in Doullens, France, a town near the Somme. There, in a boarded-up cupboard, wrapped in old newspapers, is a tin that reveals the secret letters and heartache of Alice Le Breton, a young volunteer nurse who worked in a casualty clearing station near the front line.

Set in the present day and during the horrifying years of the war, both women discover deep down the strength and courage to carry on in even the most difficult of times. Through Alice's words and her unflinching love for her sweetheart at the front, Gemma learns to truly live again.

This is a beautifully written epic historical novel that will take your breath away.

Saturday, March 27, starting at 10 am

Join Zoom Meeting by clicking on this link with your computer or tablet..... then enter meeting ID and passcode, if needed

<https://us02web.zoom.us/j/85882292248?pwd=OGVGMThJTTITVThXZTNJR01tOVZPUT09>

Meeting ID: 858 8229 2248

Passcode: 738737

One tap mobile

+16699006833,,85882292248#,,,,*738737# US (San Jose)

+12532158782,,85882292248#,,,,*738737# US (Tacoma)

To listen by telephone only, dial one of these numbers.... then enter meeting ID and passcode, if requested

+1 669 900 6833 US (San Jose)

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Meeting ID: 858 8229 2248

Passcode: 738737

A Question for Jane Quimby Book Group Members

During our February 27 Quimby Book Group ZOOM meeting, Barbara Boudreaux brought up an idea for our consideration. Barb has a relation that lives in Washington State and who belongs to an AAUW Branch there. That Branch's book group has a different way of organizing the meetings. Instead of a presenter who has done research on the book and the author (as Quimby group does), the members are given a long list of books on a certain topic (this month's was "Women who Changed the World" <https://www.penguinrandomhouse.com/the-read-down/books-about-women-who-changed-the-world>). Then each member who attends the meeting has a few minutes to tell the group about the book she chose from the list. Do you think this would work better for the Quimby Group as we now have limited number of members who are able or willing to be presenters? For now, we will continue to go through the books chosen for this year and have general discussions....but let Barb know if you would prefer the Washington method.

Coffee & Chat Group



This informal (fun) group will **change to meeting on the 1st Saturday of each month** at 9:30 am to try to solve world/local problems through discussion. There is no set agenda. Call Jane at 241-9684 with any questions.

We plan to meet on **March 6, 9:30 am**....on the patio at Spoons Bistro & Bakery. Watch your email for any information and weather updates.

Interested in Never Paying National AAUW Dues Again?

NEW OPTION: Available through March 15th

IN IT FOR LIFE!

Make a LIFE MEMBER UPGRADE option to a paid life membership for \$1,121.00 now through March 15th. This fully tax deductible gift is also a \$119 savings when done by March 15th, after which the cost will be \$1,240.00.

Anyone who upgrades now will be exempt from any further national dues (\$0.00), but will pay state and branch dues only.

This is an opportunity not to be missed.

Contact Jane Fitzgerald for further details on how to make the payment.

Check These Out

Grand Junction AAUW has Updated their Website and Facebook Page

Go to <http://grandjunction-co.aauw.net> for the website and link to Facebook, as well as a link to the National website.

One new thing you will note on the website is a Button that says “**Donate**”. Any donations will go through PayPal directly to the branch. Since the branch is now a 501(c)(3) organization, donations are eligible for a tax deduction.

At this time, if you are able to do so, please consider making a donation to the **AAUW Women Veterans Scholarship**. According to the MOU with the CMU Foundation, we should be awarding \$1000 annually to a woman veteran who meets the criteria. As of today, the scholarship fund has no money, yet there are woman veterans at CMU who have applied.

The branch’s Scholarship Committee is now in the process of choosing candidates for all our scholarships and grants, and would very much appreciate being able to include a woman veteran, at whatever amount we can raise.

Note: the Mary Rait/Mary Jewell Willsea Grant and the WCCC Scholarship are endowed and do not need additional funds at this time.

If you decide to donate, you can do so through the “Donate” button, or by mailing a check to Jane Fitzgerald, 2327 Eagle Point Court, GJ 81507.

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Happy Birthday to You

Your AAUW Branch wishes to acknowledge its members and let you know we appreciate you.

Those members celebrating a Birthday in March are: **None**

Feel free to celebrate YOU on Every Day!
You are Special !!